



हरियाणा रेल अवसंरचना विकास निगम लिमिटेड
(हरियाणा सरकार और रेल मंत्रालय का संयुक्त उपक्रम)
HARYANA RAIL INFRASTRUCTURE DEVELOPMENT CORPORATION Ltd.
(A JOINT VENTURE OF GOVERNMENT OF HARYANA AND MINISTRY OF RAILWAYS)

No. HRIDC/454/2025/ E office: 17804

Dated: 21.03.2025

Vacancy Notice (No. HRIDC/2025/07)

Application for the post of Assistant Manager (HR) on Contractual Basis in Haryana Rail Infrastructure Development Corporation Ltd. (HRIDC)

Haryana Rail Infrastructure Development Corporation Ltd. (HRIDC) is a Joint Venture company of Govt. of Haryana (GoH) and Ministry of Railways (MoR) with an equity participation of 51% and 49% respectively. The company was formed with an objective to develop the Rail Infrastructure for capacity enhancement in the State of Haryana and to carry on Business Development, financing, planning and implementation of Railway projects. Haryana Orbital Rail Corridor (HORC) project from Palwal to Sonipat via Sohna, Manesar & Kharkhoda (bypassing Delhi area) has been approved by Cabinet Committee of Economic Affairs (CCEA) and is being implemented by HRIDC.

HRIDC proposes to engage professionals having exposure in the field of planning/execution of Railway infrastructure. To meet the company's requirement, applications are invited from motivated and target-oriented officials for posting in HRIDC on Contractual Basis. The details of the posts along with eligibility criteria are given below: -

ORGANIZATION	:	Haryana Rail Infrastructure Development Corporation Ltd. (HRIDC)	
TITLE OF POST	:	Assistant Manager (HR) in E-2 IDA Scale	01 Post
LOCATION	:	Gurugram	
AGE	:	Not more than 35 years as on date of notification.	
Essential Qualification	:	i. BA/B. Com/B.Sc. or equivalent from a recognized University with minimum 60% marks. ii. Regular MBA/PG Diploma in Personnel Management /Labour Welfare/Industrial Relations/ related fields from a recognized/ reputed University/ Institution with 60% or equivalent CGPA iii. Working knowledge of Computer Application (MS-Word, Excel & PowerPoint) is essential.	



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ELIGIBILITY CRITERIA & EXPERIENCE	:	<p>1. (i) The Candidate should be working in same level (i.e. E2 IDA Scale)</p> <p>Or</p> <p>The candidate working in one level below (i.e. E1 IDA Scale) for at least last 3 Years</p> <p>Or</p> <p>Drawing Annual Pay Package (CTC) minimum of Rs. 08 lakh per annum.</p> <p>(ii) The Candidate must have an overall experience of 06 years post essential qualification in any State or Central PSUs/Financial Institutions/Autonomous organizations/ Banks or any reputed Private Infrastructure / Human Resources/ Insurance/ Banking Companies.</p> <p>2. Experience in Metro/Railway PSU will be preferred.</p> <p>(E2 Level referred as Rs. 50,000/- to 1,60,000/- & E1 Level as 40,000/- to 1,40,000/- in IDA Pay Scale)</p>
SELECTION PROCESS	:	Candidates shortlisted based on the application and documents submitted by the applicants shall be called for an interview. The candidate has to bring a hard copy of the application and originals of all documents/certificates for verification.
SERVICE CONDITION	:	<p>Selected candidate shall be posted Assistant Manager on a contract basis initially for a period of 3 years which can be extended at the sole discretion of the company. He/she shall be paid IDA Pay Scale as under:</p> <p><u>Assistant Manager Level E2:</u> - (Rs. 50,000 to 1, 60,000) plus other allowances as per HR policy of HRIDC.</p>
CONDUCT DISCIPLINE & APPEAL RULES	:	The conduct, discipline & appeal rules of the corporation in force for all categories of employee would also be equally applicable to all the posts.
METHOD OF FILLING UP THE VACANCY	:	The vacancy notice will be advertised in leading newspapers two each in Hindi & English and HRIDC website
CLOSING DATE	:	20.04.2025
WEB ADDRESS	:	www.hridc.co.in

SCO No. 17-19, 3rd Floor, Sector-17-A, Chandigarh-160017

Tele : 0172-2715644 E-mail : hridc-jv@hridc.co.in Website:www.hridc.co.in



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(I) **HOW TO APPLY: -**

- a) Candidates fulfilling the eligibility criteria laid down above, should apply and submit application form duly filled in (Annexure – I & II) along with the self-attested copies of the mark sheets, passing certificates, experience certificate, certificate in support of age proof and any other relevant documents addressing to:

ED/Infra (BD&CC)
Haryana Rail Infrastructure Development Corporation Ltd.,
IRCON International, Tower-2, Plot No.-16, Sector- 32,
Gurugram, Haryana- 122018

The envelope containing the application should be subscribed “Application for the post of.....”.

Simultaneously a scanned copy of the application may also be sent on email hridc-jv@hridc.co.in within 30 days of this notification.

Shortlisted candidates called for interview shall bring originals of papers submitted for verification. The following documents are required to be submitted along with application form:

- i) 2 recent passport size color photographs.
 - ii) High School certificate for proof of date of birth/Birth Certificate.
 - iii) Certificate of academic & professional qualifications and statement of marks of all the qualifications for all semester/years (including 10th and 12th class)
 - iv) Proof of identity and address (Passport, Voter Id, Driving License, Aadhar Card etc.)
 - v) PAN Card
 - vi) Proof of professional experience as claimed in the application form. In respect of current employment, experience certificate/joining letter along with last month's salary slip, Form 16 and other documents which clearly prove continuity in the job are to be attached. In case, certificates claim is not established from the proofs submitted, his/her application is liable to be rejected.
 - vii) Any other documents in support of his/her candidature.
- b) Experience will be reckoned as on the date of advertisement
- c) If any of the claims made by a candidate is found to be incorrect/false, his/her candidature will be rejected summarily.
- d) Candidates have to produce original documents of educational certificate and certificates of experience and other testimonials for verification at the time of interview. Interview will not be conducted if candidates fail to produce the original certificates/testimonials/documents on the date of interview. If any of the particulars stated by the candidates in the application is found to be incomplete or incorrect on verification, or if it is found that the candidate has willfully suppressed

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any material fact/information relevant to the consideration of his/her case, without prejudice to any other that may be taken in consequence thereof, his/her candidature will be summarily rejected.

- e) Candidates working in Govt./PSUs/autonomous bodies should apply through proper channel and bring NOC at the time of interview along with application forwarded through proper channel.
- f) Candidates have to produce character certificate duly signed by a Gazetted Officer at the time of interview/joining as the case may be.

(II) General:

- a) The above post is project specific for the limited period and are not for the regular establishment of HRIDC. (No other perks or benefits would be admissible expect those mentioned above).
- b) No TA/DA/journey expenses will be paid to the candidates for appearing in the interview. The candidates are advised to make necessary arrangements for his/her travel/stay well in advance, so as to reach the interview venue in time. In case, interview continues for the next dates, candidates will have to make their own arrangement of stay, at their own cost.
- c) The contract engagement will not confer any right for regularization in HRIDC.
- d) The corporation reserves the right to terminate the services at any time on giving one month notice. However, in case of gross negligence/misconduct/irregularities, the contract appointment will be terminated with immediate effect and in such cases the employee will be liable for action as per law/policies of the company
- e) As far resignation from service is concerned, three months' prior notice is required to be submitted to the corporation.
- f) Serving Govt. /PSU officials, if selected, will be allowed to join only after they are properly relieved from their parent organization.
- g) Candidates will be required to undergo medical examination after selection and will be considered for the proposed engagement only if found medically fit, in addition to other criteria.
- h) Management reserves the right to cancel/enlarge/modify/alter the selection/recruitment process at any stage including number of posts at any stage, without issuing any further notice or assigning any reason thereafter.
- i) Any information regarding this contract recruitment process would be made available on HRIDC website or the e-mail address provided by the candidate. Candidates are advised to periodically check the website for further updates.

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DGM (HR&GA)

For MD/HRIDC

HRIDC, Chandigarh

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Annexure – I

Application form w.r.t. Vacancy Notice (No. HRIDC/2025/07)

Note: i) Candidate must read the instructions carefully before filling up this application. ii) Application to be made strictly in the given format and to be filled in English only.	<i>Space for self-attested photograph</i>
Post Applied for:	

1	Name in full (in Block letters)	:	
2	Father's Name	:	
3	Date of Birth (DD/MM/YYYY)	:	
4	Category (UR/SC/ST/OBC)	:	
5	Present Organization/ Post / Designation Held	:	
6	Nature of Present Employment Permanent / Deputation / Contract / Ad-hoc / Temporary	:	
7	Total Experience Post Essential Qualification	:	
8	Correspondence Address	:	
9	Contact Details		
	(a) Email id	:	
	(b) Telephone (O)	:	
	(c) Telephone (R)	:	
	(d) Mobile Number	:	

10. Educational Qualification (both academic & professional 10th onwards): -

Examination Passed	Board/ University/ Institution, Place/ Country	Year of Passing	Subject	Marks obtained/ Max Marks	% of Marks/ Grade



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11. Detail of employment in chronological order. Please enclose separate sheet/s duly signed by you in case the space below is insufficient: -

Department/ Organization where worked and place of posting	Post held	From	To	Total Experience in years	Scale of Pay	Nature of duties performed	Name of Unit / Project where worked

12. Details of Awards/Punishments: -

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I hereby certify and declare that I have carefully gone through the vacancy circular/advertisement and I am well aware that the Curriculum Vitae, duly supported with the documents submitted by me, will also be assessed by the Selection Committee at the time of selection for the post. All statements made and information given by me in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information or part of it being found false or incorrect before or after the interview/appointment, action can be taken against me by the HRIDC and my candidature/appointment shall automatically stand cancelled/terminated.

I further declare that I fulfil all the conditions of eligibility prescribed for the post applied for and in case my application is not received by HRIDC within the stipulated date due to postal delay or otherwise, HRIDC will not be responsible for any such delay.

(Name and Signature of the applicant)

Place:

Date:

List of Enclosures:

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CERTIFICATE BY THE EMPLOYER ON OFFICIAL LETTER HEAD

1. It is certified that Mr/Ms. _____ S/D/W of Sh. _____ is working in this organization on the post of _____ since _____.
2. He/She is drawing pay Rs. _____ in IDA pay scale _____ since _____ or Annual Pay Package (CTC) of Rs. _____.
3. That there is no vigilance/disciplinary case pending or contemplated against Mr/Ms. _____.
4. That his/her Integrity is certified as 'Beyond Doubt.
5. That no major / minor penalty has been imposed on him / her during his/her service or a list of major / minor penalties imposed on him / her during his/her service is enclosed (as the case may be).
6. That the cadre controlling authority has no objection to the consideration of the applicant for the post mentioned in this advertisement.

Signature of the forwarding Officer

Name:

Designation:

Telephone:

E-mail ID:

(Office Stamp)